

WE'RE LOOKING FOR A YOUTH WORKER



ST ANDREW'S CHESTERTON CAMBRIDGE

ROLE SUMMARY

St Andrew's Chesterton is seeking to employ a part-time Youth Worker (up to 15 hours per week) to:

- support, encourage and disciple our young people in their Christian faith and life;
- enable them and others to flourish as valued members of our church body; and
- grow our volunteer youth team with these same aims.

This post is for between 1 and 3 years.

WHO WE ARE

St Andrew's Chesterton is a thriving, open and welcoming church community for all ages. We are the Church of England church for the area of North Cambridge between the River Cam and Milton Road, from Mitcham's Corner to Green End Road. St Andrew's Church is a little over a mile from Cambridge City Centre.

St Andrew's has a history of investment in creative, thoughtful, and relational youth and children's work. Our intergenerational Café Church and monthly Junior Church groups are led by committed, trained volunteers. These alternate with a pattern of fortnightly intergenerational worship in our principal Sunday morning service.

Our groups for young people aged 11-18 have been coordinated and developed over recent years by small teams of paid and volunteer youth workers and helpers. These include weekly, fortnightly and monthly activities and initiatives which combine fun, friendship, and faith among a current cohort of 10-15 young people connected to St Andrew's.

THE OPPORTUNITY

This is an excellent opportunity for someone seeking to follow a calling to ministry and mission with young people in Cambridge. St Andrew's is a caring and supportive Christian community that values depth and openness in our faith, prayer and mission. Our church body includes people with diverse faith journeys representing much of the variety of belief and practice within the Church of England.

The Youth Worker will join a staff team led by our new Vicar, Philip Lockley, and will be supported to play their part in the wider renewal of our church fellowship and local ministry for all ages and backgrounds in the wake of the pandemic and in an area of Cambridge undergoing significant development and change.

ROLE DETAILS

Job Title: Youth Worker, St Andrew's Church, Chesterton, Cambridge.

Hours: Up to 15 hours per week.

Duration of post: 1-3 years.

Salary: £9600-11,200 per annum for 15 hrs/week (£24,000-£28,000 FT equivalent) depending on experience and qualifications, with the opportunity to join employer pension scheme.

The work will be based at the St Andrew's Hall, with some work potentially from office space in the St Andrew's Hall and/or from home.

Pro rata'd equivalent of 5 weeks' annual holiday plus allowance in lieu of bank holidays (the post will involve working on some bank holidays).


Start date: To be agreed, but potentially late-Spring/Summer 2023.

Reporting to: Philip Lockley, Vicar.

FOR MORE INFO OR TO SOURCE AN APPLICATION PACK:

 vicar@standrews-chesterton.org

 standrews-chesterton.org

 07579831643

ROLE AND RESPONSIBILITIES

As our Youth Worker you will be:

- Seeking to root our young people in faith in Jesus Christ, and encouraging them to fulfil their God-given potential.
- Shaping and delivering Christian youth ministry at St Andrew's through building up, leading, training and coordinating teams.
- Taking lead responsibility for co-ordinating weekly Sunday provision for 11-18 year olds at St Andrew's – currently a fortnightly Sunday evening youth group, and a monthly Sunday morning 'Why Group'.
- Leading (with others) a midweek programme of small groups for young people. This will involve rebuilding and overseeing structures for mentoring and pastoral care of our young people.
- Preparing young people for confirmation (and baptism in some cases).
- Encouraging a missional, outward focus within St Andrew's young people, including through joining in community projects.
- Contributing to a strategy for sustainable growth across our work with young people and their families, including working with our Junior Church Co-ordinator and clergy to foster active intergenerational worship and positive transition from upper primary to secondary age engagement in church.
- Contributing to our Communications strategy among local young people and families, including the use of social media.
- Planning and facilitating provision of appropriate youth activities during occasional events such as a Parish Weekend and a youth group weekend away.
- Liaising and partnering with other local churches and local Christian youth initiatives as appropriate.
- Ensuring adherence to St Andrew's PCC Safeguarding Policy, Health and Safety and other relevant policies.
- Managing the youth work budget and other resources in close liaison with the Vicar, the Treasurer and St Andrew's Hall Manager to advance the wider good running of the church.
- Maintaining a healthy, personal devotional life, and developing a network of support, accountability and training to enable you to grow in your role and skills as a Christian youth worker.

There is a genuine occupational requirement that the post holder is a practising Christian in accordance with the Equality Act 2010.

The post is subject to Church of England Safer Recruitment and People Management Guidance; and to acceptable pre-employment checks including references and satisfactory outcome of the appropriate enhanced DBS criminal records check with barring for child workforce, and to evidence of entitlement to work in the UK.

St Andrew's Church is committed to the safeguarding, care, and nurture of the children and people of all ages in our church community. A copy of our Safeguarding and other relevant Policies is available by visiting <https://standrews-chesterton.org/church-life/safeguarding>



PERSON SPECIFICATION - SKILLS, QUALITIES & EXPERIENCE

We are looking for someone who:

- is a committed, practising Christian, with a knowledge and love of the Bible and Christian Tradition, as well as a sympathy with the ethos of St Andrew's.
- has a sense of vocation to minister among young people, and a passion to see them come to and grow in faith.
- has training or experience in working with young people.
- has experience of being able to mentor and nurture faith with and in young people, combined with gifts of empathy and pastoral care.
- has good interpersonal and verbal and written communication skills appropriate for work with young people, parents, carers and a range of other contacts in the local community.
- can manage well the dynamics of different groups of young people of a range of ages and from diverse backgrounds.
- is comfortable using IT and can make smart and appropriate use of social media.
- can plan ahead, think creatively and work well in teams as both a leader and co-worker.
- is committed to ensuring St Andrew's is a safe and nurturing environment for everyone, especially for children, young people and vulnerable adults.